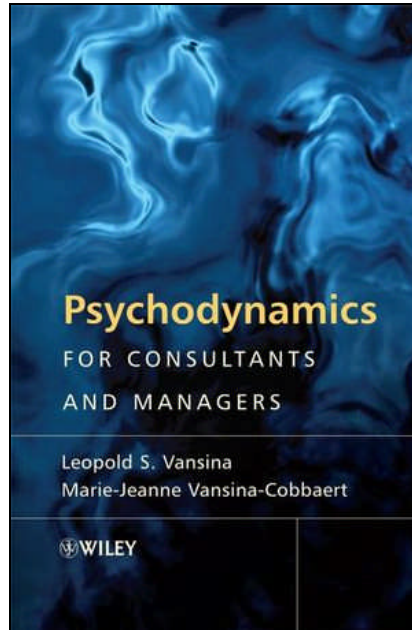


New!

Psychodynamics for Consultants and Managers:

From Understanding to Leading Meaningful Change
Professor Leopold Vansina & Dr Marie-Jeanne Vansina-Cobbaert

" We wrote this book because of our frustrations over the years to find a textbook that would help future or practising consultants and managers to come to grips with psychodynamics as a valuable, complimentary approach for dealing with



Psychodynamics for Consultants and Managers offers an introduction to the basic work principles of psychoanalysis on which the psychodynamic approach is largely based. Subsequently the psychodynamic approach is explored in its four major dimensions: an evolving body of knowledge, a perspective for looking at social systems, a way of inquiry and a way of taking action. The critical issues of problem definition, locating causal factors and being personally involved are discussed along with strategies for dealing with them. Practical case examples bring key notions and principles to life.

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Leopold Vansina is an organizational consultant and a part time professor at the Universities of Leuven and Louvain-le-Neuve in Belgium. He is a member of the International Association of Psychology, The Academy of Management, the International Society for the Psychoanalytic Study of Organisations, and the Tavistock Institute Association. He has published numerous journal articles and is co-author (with Gilles Amado) of *The Transitional Approach in Action* published by Karnac books in 2004. **Marie-Jeanne Vansina-Cobbaert** is the author of a book, several articles and chapters in Dutch, French and English in the domain of psychoanalysis, group dynamics and organisation development, and is an active member of the Professional Development Institute.

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