

***An Appreciation of Howard Schwartz, Ph.D.***  
***On his service as ISPSO Webmaster***

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Howard Schwartz' role as ISPSO 's Webmaster has come to an end; it has been taken over by Ernest Frugé meanwhile. Though I am sorry that he was not able to attend this year's Annual Meeting, I would like to take this opportunity as to express my and our gratitude to him.

Howie is a founding member of ISPSO. He is well known for his innovative and provocative work in organizational theory - particularly for his critique of political correctness and his call to examine the role of the father in contemporary organizations and society. Howie's scholarship has undoubtedly advanced our field and thus enriched our organization.

Although ISPSO strives to be a scholarly community - it is also fundamentally a volunteer organization. ISPSO's success as a society certainly depends on intellectual leadership, but it also depends on the sustaining commitment and altruistic efforts of its

citizens - contributions of personal time and energy that are the opposite of narcissism.

Howie has had another important role in the growth and development of our organization in addition to his intellectual contributions. For over 10 years as our Webmaster, Howie has guided ISPSO into the Internet age.

To be a good Webmaster means being a constant object in an otherwise rapidly changing environment – a reliable, responsive and respectful resource – available to help throughout the year. In his role Howie has dedicated countless hours to learning new technology, applying the technology in support of the activities of the society and helping members – particularly those among us who are less computer savvy - become familiar with and use the technology. Howie has established and maintained a crucial structure that is becoming increasingly important to our functioning as our membership expands in number and geographical distribution. Howie held our hand as we crossed this new street. He has been a ***good enough father*** in the role.

Today we thank Howie for his dedicated and generous service to our organization. We have purchased a small gift as a token of our gratitude. We hope that this gift will help Howie “keep us in

his memory". The gift has a storage capacity of 4 gigabytes – this seems a suitable father's day gift for our founding Webmaster.

I would also like to take this opportunity as to welcome Ernest Frugé 'officially' as our new Webmaster. From how he has already taken up this role I am certain that one day, when his role will come to an end, we will have an opportunity to express our gratitude to him for the work and the service he will have contributed to ISPSO.